F.No.33-2/2023-TS.III-Part(1)

भारत सरकार /Government of India

शिक्षा मंत्रालय / Ministry of Education

उच्चतर शिक्षा विभाग / Department of Higher Education

तकनीकी अनुभाग- III /Technical Section-III

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Shastri Bhawan, New Delhi
Dated: 13th September, 2023

To

1. The Directors of all 31 NITs; and
2. The Director, IIEST Shibpur.

Subject: Revision of emoluments and guidelines on service conditions for research personnel engaged in R&D programme of the Central Government Departments/ Agencies - regarding

Sir/Madam,

I am directed to forward herewith a copy of U1-Section's communication No.F.12-2/2023-U1 dated 11th September, 2023 alongwith the copy of Ministry of Science & Technology, Department of Science & Technology's OM No.DST/PCPM/Z-06/2022 dated 26th June, 2023 on the above-mentioned subject for information and further necessary action.

Yours faithfully,

Encl.: As above

Kumar

(Pawan Kumar)
Under Secretary to the Govt. of India
Tel: 011-23070177

Copy to: The Registrars of all 31 NITs and IIEST Shibpur – for information and uploading same on the website of the Institute.

F.No.12-2/2023-U1
Government of India
Ministry of Education
Department of Higher Education
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Shastri Bhawan, New Delhi
Dated: 11th September, 2023

Subject: Revision of emoluments and guidelines on service conditions for research personnel engaged in R&D programme of the Central Government Departments/Agencies.

The undersigned is directed to refer to Department of Science & Technology's OM No.DST/PCPM/Z-06/2022 dated 26th June, 2023 on the above mentioned subject and to state that the emoluments for research personnel engaged in R&D programmes funded by the Ministry of Education shall be revised according to the following provisions:

1. Emoluments:

A. Junior research Fellow (JRF) Senior Research Fellow (SRF)

S. No.	Designation & Qualification	Existing Emoluments (per month)	Revised Emoluments (per month)
I.	**Junior Research Fellow (JRF)** Post Graduate Degree in Basic Science OR Graduate/Post Graduate Degree in Professional Course selected through a process described through any one of the following: a. Scholars who are selected through National Eligibility Tests -CSIR- UGC NET including lectureship (Assistant Professorship) and GATE. b. The selection process through National level examinations conducted by MoE and its Agencies and Institutions such as UGC/IIT/IISc./IISER/IIIT etc.	Rs. 31,000/-	Rs. 37,000/-
II.	**Senior Research Fellow (SRF)** Qualification prescribed for JRF with two years of research experience.	Rs. 35,000/-	Rs. 42,000/-

A.1 After completion of two years, an external assessment by the Institution where the student is enrolled for Ph.D. is mandatory for upgradation from JRF to SRF. The fellow may be awarded SRF after successful assessment.

A.2 Annual Satisfactory Assessment is mandatory to continue the benefit of fellowship during SRF period.

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B. Research Associate

Research associates may be fixed at consolidated amount at one of the 3 pay levels given below depending upon the qualification and experience. The Institute/Organization concerned may decide the level in which a particular associate should be placed based on the experience. The Essential Qualification (EQ) for Research Associate is as follows:

Ph.D/MD/MS/MDS or equivalent degree or having 3 years of research, teaching and design and development experience after MVSc/M.Pharm/ME/M.Tech with at least one research paper in Science Citation Indexed (SCI) journal.

S. NO.	Category	Existing Emoluments (per month)	Revised Emoluments (per month)
I	Research Associate-I	Rs. 47,000/-	Rs. 58,000/-
II	Research Associate-II	Rs. 49,000/-	Rs. 61,000/-
III	Research Associate-III	Rs. 54,000/-	Rs. 67,000/-

2. Service Conditions:

(i) DA: JRFs, SRF and Research Associates will not be entitled to DA.

(ii) House Rent Allowance (HRA): All research fellows may be provided hostel accommodation wherever available. Research fellowship holder residing in hostels shall not be entitled for HRA. Wherever provision of hostel accommodation is not possible, HRA may be allowed to all the above categories viz. JRF, SRF and RA as per Central Government norms applicable in the city/location where they are working. The percentage required for calculating HRA will be based on the fellowship amount.

(iii) Medical Benefits: The research fellows and research associates (JRF/SRF/RA) will be entitled for medical allowance as applicable in the implementation institution.

(iv) Leave and other entitlements: The JRF/SRF are eligible only for causal leave while Research Associates are entitled to leave as per rules of the host institution. Participation of any of these categories (JRF/SRF/RA) in scientific event/workshops held in India or abroad will be treated as "on duty" with due approval of the host institution. The travel entitlement for JRF/SRF/RA for participation in scientific events/workshops in India will continue to be the same as earlier i.e. 2nd AC by rail. Maternity leave as per the Govt. of India instructions issued from time to time would be available to female candidates in all categories.

(v) Bonus & Leave Travel Concession: JRFs, SRFs, and Research Associates will not be entitled to these allowances.

(vi) Retirement Benefits: JRFs, SRFs, and Research Associates will not be entitled to these benefits.

(vii) Publication/Patent: The results of JRF/SRF/RA's research work may be published preferably in standard refereed journals with the concurrence of the Fellow and his/her Supervisor/Advisor. It should be ensured by the fellow that the assistance provided by the funding agency of Government of India is acknowledged in all such publications.

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(viii) Obligation of JRF/SRF/RA:

a. He / She shall be governed by the disciplinary regulations of the host Institute where he/she is working.
b. The JRF/SRF/RA must send a report of the research work done during the period of Fellowship as may be asked by the sponsoring agency.

3. The number of fellowships shall remain the same as is existing, unless modified with the approval of MoE. The Departments/Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them.

4. Selection for award of fellowship shall ordinarily be through common competitive examinations. However, for subjects where there is no examination presently, Government Departments and their authorized agencies and institutions may start conducting examinations to screen candidates for award of fellowships. This shall not be applied retrospectively and the persons already enrolled shall be exempted.

5. In order to further enhance value, quality and experience in doctoral research, the proposals to incentivize research output will be considered separately and modalities for its implementation will be evolved.

6. **Date of Effect:** The revised emoluments will take effect from 01.01.2023.

7. The additional financial burden should be met from the existing outlay under the respective schemes by efficient utilization of resources and cutting down on non-priority activities. Subsequently, if additional resources are needed necessary budget can be augmented at the time of RE or Supplementary Stage only, if the requirement of additional budget is referred to IFD, MoE by the concerned Bureau. The budget so asked shall be available in the last quarter of the financial year subject to available savings.

8. The Chairman UGC, Chairman AICTE and the Bureau Heads of Department of Higher Education in the Ministry of Education for management of the Institutions of National Importance are requested to convey this to all the institutions under their supervision immediately.

9. This issues with the approval of the Minister for Education.

Encl: As above

11/9/23
(Smita Srivastava)
Director

To,

1. UGC
2. AICTE
3. All Bureau of D/o HE